

**XpressHR OnBoarding™***The Most Powerful OnBoarding Solution on the Market***BENEFITS:**

- Dynamically manages all internal and external on-boarding tasks thereby eliminating the need for costly headcount.
- Easily captures, communicates and manages new hire data.
- Immediately notifies all internal departments and external vendors ensuring timely completion of on-boarding tasks.
- Automatically upload completed, signed, and encrypted new hire packet - eliminating unnecessary printing and filing.
- Automatically verifies employment authorization through the Department of Homeland Security's e-Verify program.
- Seamlessly integrates with any applicant tracking system or HRIS platform – XpressHR OnBoarding bridges the gap in your hiring process!

*KMS Software Company is exclusively devoted to providing world class human capital management software that helps strengthen the relationship between employers and employees around the world.*

XpressHR™ OnBoarding is a powerful web-based application that eliminates virtually all of the costs and related errors associated with on-boarding new personnel. XpressHR OnBoarding combines the power of online forms, workflow automation, document management and electronic signature technology to give new employees a rich and positive on-boarding experience.

**The Problem**

All too often employees arrive at their first day of work without the tools necessary to be productive: no computer, no uniform, no security access, no email...no productivity. Without a consistent and easy to use on-boarding process, the first day of employment can tarnish your company's image and diminish the new employee's path to productivity. In fact, most organizations spend as much as \$1,600 to manually on-board each and every new employee.

**The Solution**

XpressHR OnBoarding quickly and easily routes new hire data and completed new hire forms in accordance to your organization's unique on-boarding process. XpressHR OnBoarding notifies all internal departments and external service providers (i.e. facilities, IT, financial institutions, health care providers, etc) to ensure that the appropriate information is disseminated to the right source at the right time. The completed new hire forms are encrypted and saved into DocumentCenter™, an optional electronic document repository for archival and future retrieval. The employee data is automatically uploaded into virtually any back office system (i.e. HRIS, payroll, time & attendance, etc), thus eliminating all manual data entry and associated costs.

